International Association of Fire Fighters

Always On The Frontline
About the IAFF

- Formed in Washington, DC in 1918
- IAFF founding goals
  - Organize the profession
  - Promote a safer working environment
  - Create reasonable working conditions
  - Secure just compensation
About the IAFF

- Achieving those goals has required a streamlined and professional labor union that adapts to meet the challenges presented by changes in society, technology and politics.
About the IAFF

• More than 300,000 members in the US and Canada
• More than 3,200 affiliates
• Members are full-time professional fire fighters, EMT’s and paramedics who protect the lives and property of 80% of the population in the US and Canada
About the IAFF

• IAFF involved in every area of major interest to its members
  – Wages
  – Benefits
  – Worker Rights
  – Working Conditions
  – Safety and health
  – Political Action
  – and more
About the IAFF

• The IAFF is the union of and for fire fighters, EMT’s and paramedics in the United States and Canada
Frontline Advocacy/Programs

- Field Services
- Media and Communications
- Public Relations and Publications
- Web Operations
- Human Relations
Frontline Advocacy/Programs

- Health and Safety
- Labor Issues and Collective Bargaining
- Emergency Response System Evaluation
- EMS Enhancement/System Design Proposal Development
Frontline Advocacy/Programs

- Legal Services
- Political Action and Legislation
- Canadian Operations
IAFF Training Academy

- Education and Training
- Hazmat Training
- WMD Training
Across the IAFF

- Member Benefits
- IAFF Financial Corporation Programs
- IAFF-MDA
- IAFF Charities
IAFF Member Services Divisions

- Communications, Media & Web Management
- Education and Training
- Governmental & Public Affairs
- Health, Safety and Medicine
- Technical Assistance & Information Resources
Technical Assistance & Information Resources

• Labor Issues & Collective bargaining Department
• Fire & EMS Operations/GIS Department
• District Field Service Representative Program
Labor Issues & Collective Bargaining

• The IAFF makes valuable economic and collective bargaining agreement data available to affiliate leaders

• IAFF staff perform financial analysis to determine a municipality's "ability to pay"

• Legal assistance available for affiliates and members targeted for activities as representatives of the IAFF
Labor Issues & Collective Bargaining

• Labor Research
  – Subscription to labor oriented databases
  – Maintains a Health Insurance and Pension Information Database
  – Publications prepared for distribution on issues such as staffing, collective bargaining, health benefits, FLSA
Fire & EMS Operations/GIS

- Emergency Response System Evaluation
- EMS Enhancement/System Design Proposal Development
- Scene Operations/NIMS Information
Fire & EMS Operations/GIS

• Emergency Operations Research
  – Review emergency response trade journals for pertinent information
  – Maintenance of a State EMS Regulation library
  – Publications prepared for distribution on issues such as staffing, deployment, system performance measurement, emergency operations, revenue recovery, HIPAA, and FLSA
Fire & EMS Operations/GIS

- Geographic Information System
- Modeling of Response Capabilities
  - Current and Proposed Coverage
  - Industry Standard Compliance reporting
  - “Standards of Cover” Document Preparation
Fire & EMS Operations/GIS

• EMS Enhancement/System Design Proposal Development
  – System design
  – Staffing Factor Calculations
  – Cost and Revenue Projections
  – EMS System Performance Measurement resources
Fire & EMS Operations/GIS

- HIPAA Regulation Updates
  - Case Review
  - Publications
  - FAQs and Answers
Fire & EMS Operations/GIS

- Reimbursement Issues
  - Medicare Fee Schedule Information
  - Transport Revenue Projections
  - State billing information
Bargaining Units
&
Shop Stewards
Representing

- Cherry Hill EMT’s & MSO’s
- Collingswood Firefighters
- Gloucester Twp. Firefighters
- Haddon Heights Fire Dept.
- Pine Hill Fire Department
- Runnemede Fire Department
- Voorhees Fire District
- Winslow Twp. Fire District
Local Committees

Membership Support

Law & Legislative Affairs

Health & Safety

Fund Raising

Community Service

Grievance Committee
Local 3249 Affiliations

International Association of Fire Fighters
Greater Delaware Valley Professional Firefighters Association Trust
New Jersey State AFL-CIO
Southern NJ AFL-CIO
Informational Sources

www.iaff.org

www.iafflocal3249.org

Camden County IAFF Local 3249 on Facebook

Camden County IAFF on Twitter
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